

Cedar believes that its employees are its most valuable resource and that their health, safety and welfare is of paramount importance.

Cedar recognises health and safety as an integral part of its business performance by reducing workplace injuries and ill health, protecting the environment and reducing unnecessary losses and liabilities. The successful management of health and safety to the BS OHSAS 18001 standard is considered to be a key company objective.

With the publication in March 2018 of ISO45001 which will supersede OHSAS18001, Cedar Group has decided to align its Health and Safety policy by December 2019 to the new standard and to achieve certification in 2020. Cedar is committed to:

- Compliance with all legislative and regulatory requirements.
- The provision and maintenance of all plant, work equipment and safe systems of work.
- The safety and absence of risk to health in connection with the use, storage and transport of articles and substances.
- The provision of suitable information, instruction, training, supervision and consultation with all employees.

- A safe place of work, together with suitable means of access and exit.
- The provision of emergency arrangements and facilities.
- Continual improvement in all areas of health and safety management with regular review of policy as appropriate.

All employees are required to take reasonable care for their own health and safety and of others who may be affected by their actions or omissions, and cooperate with Cedar to ensure compliance with all legislative requirements and standards.

All employees are expected to carry out their duties within the context of Cedar's commitment to achieving high standards of health and safety in the workplace.

The Cedar Board is committed to developing a culture that supports the management of health and safety at all levels and shall ensure the necessary financial and physical resources, the competency of its employees and the provision of any necessary expert advice in order to support the health and safety policy.

Signed:

Tom Manser, Managing Director

Last reviewed September 2020